



Ensham
R E S O U R C E S

Energy Policy

At Ensham Resources we are committed to purchasing and using energy in the most cost-effective and environmentally responsible manner. Looking for opportunities to improve the way we use energy is a 'business critical' issue. Energy management is part of the day to day business as we work collectively to improve our bottom line and increase our long term competitiveness.

Our energy objectives are to:

- ❖ Reduce costs by implementing energy management programs across all operations while providing a safe and comfortable work environment
- ❖ Improve energy efficiency across our operations
- ❖ Contribute to reducing greenhouse gas emissions in Australia.

To achieve our objectives we will:

- ❖ Comply with all applicable energy efficiency legislation and regulations, industry codes and standards and all other agreements to which we are a signatory;
- ❖ Develop annual energy savings implementation plan with an energy savings target;
- ❖ Establish an 'Ensham Energy Team' responsible for implementing energy saving measures across the company;
- ❖ Integrate energy use and savings into management strategies;
- ❖ Integrate energy use into performance reporting systems;
- ❖ Promote continual improvement in our operations through the implementation and maintenance of energy monitoring systems;
- ❖ Promote a culture in which all employees and suppliers to our business share this commitment;
- ❖ Allocate and support individual accountabilities in striving for excellence in energy management;
- ❖ Through training, community consultation programs and risk management processes, make employees, contractors and visitors aware of our Energy Policy; and
- ❖ Annually review this Policy and communicate it to all internal and interested external parties.

Peter Westerhuis
Chief Executive Officer

30 June 2009

