



**Ensham**  
R E S O U R C E S



## Health & Safety Policy

We at Ensham Resources believe that all work related injuries and occupational illnesses are preventable. Excellence in health and safety performance is regarded as integral to the daily management of our business.

At Ensham production never comes before safety. If any activity carries an unacceptable level of risk then the activity is stopped until the risk is satisfactorily reduced. We do not expose anyone to risks which we would find unacceptable for our partners, sons, daughters or any loved ones.

We are committed to incorporating and improving our safety culture and standards in our ongoing expansion and development projects.

We make no distinction between employees of Ensham Resources or employees of Contractors.


### **Our safety and health objectives are to:**

- Maintain and protect the well being of everyone working for and on behalf of Ensham and visitors to our business;
- Achieve safety and health performance of which all employees and their families can be proud;
- Manage safety and health to a standard that meets legislative and business requirements.

### **To achieve our objectives we will:**

- ❖ Comply with all applicable safety and health legislation and regulations, industry codes and standards and all other agreements to which we are a signatory;
- ❖ In consultation with our employees implement safety and health management strategies to measure and address our risks and impacts;
- ❖ Improve our operations through the continual refinement of our Safety and Health Management Systems;
- ❖ Promote a culture in which all employees and suppliers to our business share a commitment to safety;
- ❖ Through training, community consultation and risk management processes, make employees, contractors and visitors aware of the Policy and our Safety and Health Management Systems; and
- ❖ Annually review this Policy and communicate it to all internal and interested external parties.

  
Peter Westerhuis  
Chief Executive Officer

  
Rowan Munro  
General Manager Operations & SSE

28 March 2009